

# **SA STATE EMERGENCY SERVICE**



## **DRESS & UNIFORM GUIDELINES**

**2017**

# Table of Contents

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<b>SECTION 1 - INTRODUCTION .....</b>	<b>5</b>
A Professional Service .....	5
Emblem and Logo .....	5
<b>SECTION 2 – STANDARD FIELD DRESS .....</b>	<b>8</b>
Standard Working Dress .....	9
Footwear .....	13
Headwear .....	14
Additional Protective Wear .....	17
Tabards and Brassards .....	20
Accessories .....	21
Embellishments and Insignia .....	22
<b>SECTION 3 - SPECIALIST FIELD DRESS .....</b>	<b>23</b>
Mountain Bike Search and Rescue .....	23
All Terrain Vehicle and Trail Bike Personnel .....	23
Mounted Section .....	23
Marine Dress .....	24
Personal Floatation Device .....	25
Wetsuit/Drysuit .....	25
Operational Staff and Trainers .....	26
<b>SECTION 4 – SERVICE DRESS .....</b>	<b>27</b>
Service Dress Items .....	27
Embellishments and Insignia .....	31
<b>SECTION 5 – DRESS UNIFORM .....</b>	<b>33</b>
Dress Uniform Items .....	33
Embellishments and Insignia .....	35
<b>SECTION 6 – SES CASUAL DRESS .....</b>	<b>37</b>
SES Casual Dress Items .....	37
Embellishments .....	39
The Public Image .....	39
Supply of SES Casual Dress items .....	39
<b>SECTION 7 – CORPORATE DRESS .....</b>	<b>41</b>
Introduction .....	41
Women's Corporate Dress .....	42
Men's Corporate Dress .....	43
Embellishments .....	44
<b>SECTION 8 – EMBELLISHMENTS AND INSIGNIA .....</b>	<b>45</b>
Insignia .....	45
Gorget Patches .....	46
Orders, Decorations, Medals and Awards .....	46
Name Badges and Lanyards .....	47
<b>SECTION 9 – AUTHORISED USE OF DRESS .....</b>	<b>49</b>
Professional Presentation .....	49
Standardised Dress .....	49
Unauthorised Wearing of Dress .....	50

Return, Re-use and Disposal .....	50
<b>Appendix 1 – Abbreviations.....</b>	<b>53</b>
<b>Appendix 2 – SES Insignia of Rank.....</b>	<b>55</b>
<b>Appendix 3 – <i>Order of Wearing Australian Honours and Awards</i>.....</b>	<b>57</b>
<b>Appendix 4 – Uniform Entitlements .....</b>	<b>59</b>
<b>Appendix 5 - Aide Memoir (Default Dress of the Day) .....</b>	<b>61</b>

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# SECTION 1 - INTRODUCTION

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## A PROFESSIONAL SERVICE

- 1.1 These dress & uniform guidelines are issued as both policy and procedure for the wearing of SES dress. As such, they form standing orders as described in the *Fire and Emergency Services Act 2005* and SES unit constitutions.
- 1.2 All SA State Emergency Service personnel must comply with the SES Dress and Uniform Guidelines.
- 1.3 The State Emergency Service is a highly visible service, recognised nationally through its distinctive orange uniform. Members of the SES should take pride when they are in uniform and remember they are publically representing the SES at these times.
- 1.4 The forms of dress set out in these regulations are smart and neat in appearance and convey to the observer that the wearer is a member of a state-wide service of professional calibre. Approved items of dress are selected for functionality and safety, in keeping with the requirements of occupational health, safety and welfare.
- 1.5 The items of dress described in these guidelines are the only garments, designs, styles and colours that are approved for the service, and which may therefore carry the SES logo or emblem.

## EMBLEM AND LOGO

### Emblem

- |   |
|---|
| The Piping Shrike within a yellow annulus.                            |
| The words 'State Emergency Service' in blue lettering on the annulus. |

### Logo

- |  |
|--|
| Orange and white SES checker band.                       |
| 'SES' printed in blue in the middle of the checker band. |
| Entire logo outlined in blue.                            |
| 'RESCUE' printed beneath in blue lettering.              |



### Shoulder Badge

SES emblem and logo on a dark navy embroidered cloth shoulder badge.

Reorder code BA0492-NVY-SASES



**SES Shoulder Badge**

### Roundel

SES emblem with the lettering 'SOUTH AUSTRALIA' in dark navy or black lettering underneath the yellow annulus.

### Roundel

- 1.6 The SES emblem shall only be used as described by these dress and uniform guidelines.
- 1.7 The shoulder badge shall be affixed to each shoulder, 25mm below the shoulder seam/epaulette, and centrally on the sleeve.
- 1.8 This logo is, in part, the logo of the Australian Council of State Emergency Services; the national peak body of the State and Territory Emergency Services across Australia. It is used with the permission of that body. No other organisation, agency or individual may use the emblem or logo of the service, nor may they be altered in any way.
- 1.9 The use of the emblem or logo for any purpose not specifically described in these regulations shall only be with the express, written approval of the Chief Officer SASES.
- 1.10 Special garments, such as those identifying the wearer as a member of a specialised group (for example a rescue competition team), may only be created with the express,

written approval of the Chief Officer, and may only be worn for activities surrounding that event.

- 1.11 The roundel has been developed to be worn as a hat badge, or as an embroidered hat logo. Any other use of this roundel is at the discretion and with written permission of the Chief Officer.
- 1.12 The roundel shall be fitted centrally to the front of the officer's peaked cap and broad-brimmed hat in the form of a metal badge.

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## SECTION 2 – STANDARD FIELD DRESS

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### STANDARD WORKING DRESS

- 2.1 Field Dress shall be worn by members of the service during operations and training.
- 2.2 Standard SES Field Dress comprises orange overalls which are marked to identify the service and which are fitted with reflective striping for operational safety.
- 2.3 Where possible, the approved dark navy Field Dress T-shirt or polo shirt (refer *Section 6 – SES Casual Dress*) must be worn under the overalls or two-piece dress operationally.
- 2.4 The approved dark navy Field Dress T-shirt or polo shirt must be worn under overalls or two-piece dress at official functions.
- 2.5 Orange shirts shall be buttoned up correctly at all times and worn untucked. Those wearing a former model of the orange shirt must wear the shirt tucked in.
- 2.6 Sleeves of overalls or two-piece Field Dress shirts are to be worn down, not rolled up or cut off as short sleeves.
- 2.7 The Field Dress T-shirt or the SES Casual Dress polo shirt (refer *Section 6 – SES Casual Dress*) can be worn with the orange two-piece field pants for special purposes

such as promotional activities, but the member must carry the orange field shirt with them at all such times.

- 2.8 Wet/cold weather dress is worn over the top of overalls or two-piece dress as required.

### Overalls

Fasten centrally down the front.
Two breast pockets, two leg pockets, two back pockets and two side vents or pockets.
Orange fabric epaulettes on each shoulder.
SES shoulder badge affixed to each shoulder as illustrated in this section.
Large reflective panel highlighting the letters 'SES RESCUE' centrally on the back of the garment.
Embroidered SES logo on the left breast pocket.
Silver high-visibility reflective striping around each forearm and calf, and around the body of the garment, in accordance with Australian Standards.
Velcro strip on the flap of the right breast pocket for embroidered name tag attachment.
Belt loops for a broad (75mm) belt and two pager/mobile telephone loops.
Reorder code C139-ORG-SASES

### Two-Piece Dress: Orange Shirt

Long-sleeved, flat-fronted shirt, fastening centrally at the front.
Two breast pockets.
Fitted with orange fabric epaulettes on each shoulder.
SES shoulder badge affixed to each shoulder.
Large reflective panel with the letters 'SES RESCUE' centrally on the back of the garment.
Embroidered SES logo on the left breast pocket.
Velcro strip on the flap of the right breast pocket for embroidered name tag attachment.
Fitted with silver high-visibility reflective striping around each forearm and the body of the garment in accordance with Australian Standards.
Reorder code (M) D254-ORG-SASES-DL (F) D1139-ORG-SASES



**Two-Piece Dress**

### **Two-Piece Dress: Orange Pants**

Two thigh pockets, two back pockets with two side pockets.
Fitted with silver high-visibility reflective striping around each calf in accordance with Australian Standards.
Fitted with belt loops for a broad (75mm) belt and two pager/mobile telephone loops.
Reorder code

### **Field Dress T-Shirt**

Dark navy.
Colour screen print of the SES logo high on the left breast.
'SES RESCUE' printed in white on the back of the garment.
Reorder code (M) (F)



**Field Dress T-Shirt - Front**



**Field Dress T-Shirt - Back**

### **Wet/Cold Weather Jacket**

Mid-thigh length waterproof jacket.
Fastens centrally down the front.
Two cargo pockets low on each side towards the front.
Orange, or orange with dark navy panels.
Reflective panel highlighting the letters 'SES RESCUE' centrally on the back of the garment.
Embroidered SES logo on the front left breast.
Silver high-visibility reflective striping around each forearm and around the body of the garment in accordance with Australian Standards.
Reorder code

### **Wet/Cold Weather Pants**

Elasticised waist.
Silver high-visibility reflective striping around each calf, in accordance with Australian Standards.
Reorder code

## **Wet/Cold Weather Dress**

### **Wet/Cold Weather Vest**

Outer shell of orange waterproof fabric.
Dark navy polar fleece inner.
Silver high-visibility reflective striping in accordance with Australian Standards.
Fitted to the wet/cold weather jacket.
Reorder code

### **Wet/Cold Weather Vest**

## FOOTWEAR

### Fire/Rescue Boot

Australian Standard black leather, high leg, lace-up, fire/rescue boot.
Fitted with a protective safety toecap and a sound sole pattern.
May be fitted with a zip panel for convenience and speed.
Reorder code



### Fire/Rescue Boot

#### 2.9 Special purpose footwear approved for SES use shall comprise:

Full-length PVC/ rubber boots	Black PVC or rubber boots with protective safety toecaps and protective metal instep, compliant with Australian Standards, are approved for flooding operations. Reorder code
Climbing boots	Leather or synthetic climbing/tactical boots may be worn for vertical rescue operations.
Walking boots	Leather or synthetic walking/tactical boots may be worn for prolonged land search operations.
Running shoes	BikeSAR personnel may wear white or black running shoes with white socks.
Riding boots	Mounted Section personnel may wear black riding boots.

### PVC/Rubber Boots

- 2.10 Personnel working in the field in roles such as catering, communications and field command who do not require the protection of safety footwear may wear black leather shoes with a sound sole pattern with their overalls, two-piece dress or Service Dress.
- 2.11 Elastic-sided boots are not approved for SES field duties other than for the Mounted Section due to the possible intrusion of broken windscreen glass or other dangerous material into the boot.
- 2.12 Waders are not approved within SASES and will not be worn for training or operations.

## HEADWEAR

### Field Cap

Baseball cap.
Plain dark navy material with plain dark navy visor.
SES logo affixed centrally to the front of the cap above the visor in the form of an embroidered patch.
SES orange and white checker band embroidered around the base of the rear and side panels of the cap.
Reorder code



**Field Cap**

### Bucket Hat

Plain dark navy material.
SES logo affixed centrally to the front of the hat in the form of an embroidered patch.
SES orange and white checker band embroidered around the hat.
Reorder code



**Bucket Hat**

### Beanie

Dark navy knitted or fabric beanie.
Base turned up with the SES logo sewn in position in the centre of the folded turn.
Reorder code



**Beanie**



- 2.13 The field cap may be worn with Field Dress at any time when a protective helmet is not required for safety. It may also be worn with Service Dress or approved SES casual wear.
- 2.14 Non-approved baseball caps are not to be worn with SES uniform.
- 2.15 The approved beanie may be worn with Field Dress and/or under the rescue helmet, or by SES marine crew members.
- 2.16 The existing cricket-style hat (not pictured) may continue to be worn but is not available to re-order and is being phased out through natural attrition.

### Helmet

Approved standard issue SES rescue helmet.
Trampoline insert.
Fitted with a chinstrap which must be fastened at all times.
SES logo affixed to the front centre of the helmet in the form of a pressure-sensitive decal.
SES orange and white reflective checker band on both sides of the helmet.
Standard pattern name tag, showing the member's first given name, may be affixed with approved tape to the sides of the helmet above the checker band.
No other markings are permitted on the helmet.
Helmet colour may vary by rank.
Reorder code



**Helmet with Earmuffs**



**Trampoline Insert**

- 2.17 The protective helmet must be worn at all times where the nature of the activity indicates that a helmet should be worn, whether in training or on operations.
- 2.18 Earmuffs may be worn with the helmet, as may a side mounted clip-on torch.
- 2.19 A clear narrow visor supplied by SES may also be utilised on existing helmets in conjunction with safety glasses.
- 2.20 Helmets of departing members will be destroyed if the full history of the helmet's usage is unknown. Helmets may be held by Units for the purpose of training new members, where usage is known to the Unit and where they are stored in a secured location.
- 2.21 A replacement policy is to be created regarding all helmets. This policy will reflect manufacturer's recommendations regarding suggested life span and inspections, ensuring consistency across the SES. The created policy will be an appendix to this document.
- 2.22 Helmets may not need to be worn during some activities, provided an appropriate risk assessment has been performed. These activities may potentially include: public events, traffic management, land search in an open area, or operations support duties, for example at base camp.
- 2.23 In approved situations where a helmet is not worn, the helmet must remain available so that it may be utilised if a change in situation arises. Dynamic risk assessments must be undertaken to assess whether any changed circumstances may indicate that the wearing of the protective helmet is required.
- 2.24 Special protective helmets must be worn by the following personnel:

BikeSAR personnel	Approved bicycle helmet.
Mounted Section	Approved riding helmet.
Quad and motorbike personnel	Approved full face helmet.
Vertical rescue	Fully-rated orange climbing helmet.
Accredited confined space/USAR/ RCR personnel	Approved orange helmet without a peak. Reorder code
Swiftwater technicians and drop masters	Helmet will be supplied by SES in line with the current training program. Reorder code



**Swiftwater Helmet**



**USAR / RCR Helmet**



## **ADDITIONAL PROTECTIVE WEAR**

### **Gloves**

Rubber-palmed reinforced work glove.
Purpose-designed extrication gloves for USAR and RCR.

### **Rubber-Palmed Reinforced Work Glove**

### **RCR Gloves**

### **Knee Pads**

Hard plastic black knee pads.
Padded back with top and bottom straps.

### **Knee Pads**

### **Eye Protection**

Goggles and clear and tinted safety glasses.
Compliant with Australian Standards.

### **Goggles**



**Safety Glasses**

### **Turnout coat**

Fastens centrally down the front.

Orange mid-thigh length jacket.

Fire resistant.

Two cargo pockets, low on each side towards the front.

Reflective panel highlighting the letters 'SES RESCUE' centrally on the back of the garment.

Embroidered SES logo on the front left breast.

Silver high-visibility reflective striping around each forearm and around the body of the garment in accordance with Australian Standards.

Reorder code

- 2.25 The turnout coat is to be used only by Road Crash Rescue (RCR) Units and only for RCR incidents.



**Turnout Coat**

## Safety Vest

Orange.

'SES RESCUE' in bold on the front and rear.

Fits over the wearer's head with Velcro side attachments.

Reorder code



**Safety Vest**

- 2.26 Special safety vests for quad bike/trail bike operators should be acquired to fit the individual. These shall be orange in colour with reflective striping to match Australian Standards, and shall be of the zip-front vest style to reduce bulk and wind drag. The vest must be zipped closed when worn.
- 2.27 An orange SOS-style tactical vest for use with Forward Command, Land Search Team Leading and BikeSAR type operations is available at Unit cost. To manage the use of these vests they will only be available through District Officers, Regional Commanders or State Managers.



**Tactical Vest**

## TABARDS AND BRASSARDS

### Tabard

Orange.
'SES RESCUE' in bold on the front and rear.
Fits over the wearer's head with Velcro side attachments.
Reorder code

### Brassard

Dark navy with functional title embroidered in silver thread.
Alternatively the brassard may be coloured to accord with the operational management AIIMS colours.
Reorder code



**Brassard**

- 2.28 Tabards are used to denote specific service functions such as Incident Controller, Forward Command, Media Liaison, and Safety Officer.
- 2.29 The Incident Controller tabard is to be worn by only one person when SES has the legislative role for the incident, for example, during severe weather or flood.
- 2.30 The Forward Commander tabard is to be worn by the single SES person at the incident who is leading the SES involvement. This is worn when another agency is the Incident Controller; for example, during land search or fire support.
- 2.31 The Media Liaison tabard is to be worn when media are in attendance, by an individual who has undertaken media awareness training.
- 2.32 The Safety Officer tabard is worn by an individual who is observing an incident in the Safety Officer role and who has the competency to provide a safety watch.
- 2.33 Where clear identification of an individual's actual function is required, an armband known as a brassard may be worn.
- 2.34 The brassard shall be worn around the left arm and secured with a loop to the epaulette.

2.35 The only approved functions for which brassards may be worn are:

- a. AIIMS functional positions;
- b. Incident Controller.
- c. Forward Commander;
- d. Trainer;
- e. Safety Officer;
- f. Dog Handler;
- g. Liaison; and
- h. Media Liaison.

## ACCESSORIES

2.36 The following accessories may be worn for field duties, depending on the type of work being carried out. Accessories should be worn only when required; not as a matter of habit.

<b>Belt</b>	Standard black leather 60mm belt available through the uniform supplier may be worn with two-piece dress pants or with overalls. Decorative belt buckles cannot be worn. The use of a belt is optional and there will be no entitlement. All accessories worn on the belt are to be black.
<b>Torch</b>	When lighting is required for field duties, a lightweight slim torch may be worn on the belt in a torch hanger. Alternatively, a small (twin AA cell) lightweight slim torch can be carried in a black pouch on the belt.
<b>Glove Pouch</b>	A small black pouch may be worn on the belt to carry several pairs of barrier gloves.
<b>Water Bottles</b>	Black water bottles (minimum one in winter, two in summer) may be worn on the belt for operational field duties. Alternatively, rehydration backpacks may be worn. Water in disposable bottles may be carried in belly packs or backpacks and recycled when finished.
<b>Belly Pack</b>	May be worn to carry personal equipment such as sports water bottles during field duties. The pack should not be worn at the same time as a belt, and Units should attempt to standardise a single style in black.
<b>Belt Knife/ Multi-Tool</b>	A small/average-sized legal folding knife or multi-tool may be carried on the belt in a black pouch.
<b>Backpacks</b>	Supplied deployment backpacks are blue or dark navy. All other backpacks must be black.

2.37 Fixed blade knives, sheath knives, machetes and similar are not to be worn with any form of SES dress.

2.38 Tailoring of personal protective equipment will be available, subject to recommendation by the Unit Manager and District Officer and approval by the Regional Commander.

## **EMBELLISHMENTS AND INSIGNIA**

### **Insignia**

- 2.39 Insignia of rank may be worn on Field Dress as described in *Section 8 – Embellishments*.

### **Orders, Decorations and Medals**

- 2.40 Ribbon bars, orders, decorations and medals are not to be worn on Field Dress, unless directed by the Chief Officer for specific events.

### **Non-Standard Badges**

- 2.41 Badges denoting skills such as 'rescue' or 'communications' (other than the 'SES RESCUE' panels), and first aid qualification badges are not to be worn on Field Dress.

### **Lanyards and Identification Cards**

- 2.42 Lanyards are not to be worn or visible with Field Dress, with the exception of the knife / whistle lanyard worn by vertical rescuers. This is to be pinned and concealed inside the top pocket and must be fitted with a breakaway safety feature.
- 2.43 Identification cards are not to be worn on a lanyard or otherwise whilst operational. They are to be retained in the top pocket to be made available if requested or required.



# SECTION 3 - SPECIALIST FIELD DRESS

## MOUNTAIN BIKE SEARCH AND RESCUE

- 3.1 In accordance with the relevant operational brief, accredited mountain bike search and rescue (BikeSAR) personnel shall wear either:
- Standard SES overalls or two-piece dress with SES-issued safety boots; or
  - An approved orange bike jersey, black shorts, white socks and black or white running shoes.
- 3.2 An SES-issued bike helmet, safety/personal glasses, and an SES-issued backpack or equipment vest must be worn with either option.

## ALL TERRAIN VEHICLE AND TRAIL BIKE PERSONNEL

- 3.3 Personnel riding all-terrain vehicles or trail bikes on search and other duties shall wear standard SES overalls or two-piece dress with standard Field Dress safety boots.
- 3.4 Orange safety vests with full reflective striping must be worn when operating all-terrain vehicles or trail bikes. It is recommended that Units operating this form of equipment locally acquire safety vests with front zips to ensure the vest conforms to the body and does not create a safety hazard.
- 3.5 All-terrain vehicle and trail bike riders must wear an approved white full-face motorcycle helmet. Safety goggles and black riding gloves must also be worn.

## MOUNTED SECTION

### Long-Sleeved SES Polo

Long-sleeved SES polo shirt.
Poly cotton blend.
SES logo on the left breast or left breast pocket.
UV rated.
Silver high-visibility reflective striping in accordance with Australian Standards.
Reorder code

- 3.6 Accredited Mounted Section riders shall wear standard SES overalls or two-piece dress and black riding boots or standard-issue safety boots.
- 3.7 In temperatures above 25°C, accredited Mounted Section personnel may wear fawn jodhpurs or orange field pants (refer paragraph 2.7) together with a long-sleeved SES polo shirt.
- 3.8 When operating near road traffic areas, Mounted Section personnel shall wear a lightweight orange safety vest with reflective striping to Australian Standards.
- 3.9 Mounted Section personnel shall wear an approved riding helmet.

- 3.10 For a non-operational situation where Dress Uniform is required, Mounted Section personnel may wear black riding boots, fawn jodhpurs, long-sleeved white shirt, dark navy tie and dark navy jumper.

## MARINE DRESS

- 3.11 Marine Dress is the mode of dress that shall be worn by members of the SES who are engaged as crew in operational, training and community awareness duties on board any vessel.

### Overalls

Orange standard working dress (*refer Section 2 – Standard Field Dress*)

### Two-Piece Dress: Orange Pants

Orange standard pants (*refer Section 2 – Standard Field Dress*)

### Two-Piece Dress: Long-Sleeved SES Polo

Long-sleeved SES polo shirt.

Poly cotton blend.

SES logo on the left breast or left breast pocket.

UV rated.

Silver high-visibility reflective striping in accordance with Australian Standards.

Reorder code

### Wet/Cold Weather Dress

Standard SES Field Dress wet weather jacket and pants (*refer Section 2 – Standard Field Dress*)

### Gloves

Fingerless or full finger sticky reinforced gloves.

### Sunglasses

Black or dark navy sunglasses that meet with Australian Standards.

A plain black, dark navy or SES corporate strap for retaining the sunglasses may be worn.

### Deck Shoes

Flat, lightweight, closed deck shoes.

Non-slip and non-marking sole.

### Deck Boots

Fully-enclosed black neoprene boots.

Side zip and sturdy sole.

### Field Cap

SES dark navy field cap (*refer Section 2 – Standard Field Dress*)

### Bucket Hat

SES dark navy bucket hat (*refer Section 2 – Standard Field Dress*)



## Beanie

SES dark navy beanie ( <i>refer Section 2 – Standard Field Dress</i> )
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- 3.12 During daylight hours an approved water-resistant long lasting sun screen should be applied.
- 3.13 The orange standard long-sleeved shirt (*refer Section 2 – Standard Field Dress*) may be worn instead of the long-sleeved SES polo.
- 3.14 The standard beanie, bucket hat and baseball cap as described in *Section 2 – Standard Field Dress* will be utilised, with a review to be conducted to determine suitability in a marine environment.
- 3.15 The existing cricket-style hat may continue to be worn in the marine environment. If future small orders of the cricket-style hat are required for use in the marine environment, procurement is to be managed through the Manager Operations Support.

## PERSONAL FLOATATION DEVICE

- 3.16 Any person performing duties on or riding in any vessel shall wear an approved personal floatation device (PFD) at all times in accordance with the manufacturer's instructions. PFDs must be fully maintained and serviced by marine units and must comply with Australian Standards.
- 3.17 A PFD may be in the form of a yellow manually inflatable yoke / horse collar style or a yellow manually inflatable jacket or vest. These jackets may have the letters "SES" affixed to the back in dark navy on a silver retro-reflective panel.
- 3.18 A person may be exempt from wearing a PFD if he or she is within an enclosed cabin, has immediate access to a PFD and dons a PFD in accordance with the manufacturer's instructions any time they move from that cabin.

## WETSUIT/DRYSUIT

### Wetsuit

One-piece 3-5mm neoprene wetsuit.
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Front zip.
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Predominantly black or dark navy in colour.
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Retro-reflective tape may fitted.
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The letters "SES" may be affixed to the back in dark navy on a silver retro-reflective panel.
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### Drysuit

Predominantly black or international safety orange.
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Cuffed at the wrists and ankles.
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Retro-reflective tape may fitted.
-----------------------------------

The letters "SES" may be affixed to the back in dark navy on a silver retro-reflective panel.
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- 3.19 Although members undertaking duties in the marine environment may need to enter the water in an emergency, this is seen as a last resort and it is preferable to achieve the task from within the vessel or, where possible, by other means.
- 3.20 Notwithstanding, there may be times when, given the situation or nature of the task, the wearing of a wetsuit or drysuit is recommended with neoprene deck boots.

## **OPERATIONAL STAFF AND TRAINERS**

- 3.21 Operational staff and trainers Field Dress has been developed to easily distinguish SES trainers in training situations, and operational staff at operational incidents.
- 3.22 Operational staff and trainers Field Dress overalls will be fawn in colour, marked to identify the service, and are fitted with reflective striping for operational safety.
- 3.23 Operational staff and trainers Field Dress is only to be worn by operational staff and approved volunteer trainers. Trainers wearing this dress will be approved by the Manager Training and will be involved in State-based training courses.



**Operational Staff and Trainers Field Dress**

## SECTION 4 – SERVICE DRESS

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- 4.1 Service Dress may be worn by Unit Managers, Deputy Unit Managers, Operations Response Manager, Business Coordinators and endorsed trainers and assessors and SES staff. Such dress shall only be worn where protective dress and equipment is not required, and shall not be worn on operational rescue duties or practical skills training.
- Members are expected to wear uniform appropriate to the activity and we rely on them using judgement as to when it is or is not appropriate to wear a particular uniform.
  - If a member has been issued a uniform, or purchased one, then they can wear it whenever it would be appropriate to do so, for example, if a unit manager is attending a classroom based training course or workshop as a student/participant there it is entirely appropriate that he/she would wear day dress uniform - even though they're not there in their unit manager capacity.
  - If the course they are training on requires PPC then they should wear the appropriate PPC

### SERVICE DRESS ITEMS

#### Shirt

Dark navy shirt.
Short or long sleeves.
Two flapped breast pockets with button or Velcro fastening.

Fused (stiffened) collar.
Epaulettes with button or Velcro fastening.
Fitted with the SES shoulder badge affixed to each shoulder as illustrated.
Reorder code

### **Pants**

Dark navy cuffless pants.
Vertical side pockets with zip, log book and pen pockets on thighs, angled back hip pockets.
Reorder code (M) T549 (F) T550

### **Skirt**

Dark navy knee-length women's skirt.
Reorder code

### **Service Dress T-Shirt**

Plain dark navy T-shirt.
Reorder code (M) D1336-NVY (F) D1335-NVY

### **Jumper**

Dark Navy V-neck wool-mix jumper.
Cloth shoulder and elbow fret patches and epaulettes.
Fitted with a service emblem in the form of the SES shoulder badge affixed to each shoulder.
Reorder code

### **Service Dress Vest**

Dark navy full knit rib fabric.
V-Neck.
Reorder code SHP119



**Service Dress Vest**

### Service Dress Jacket

Dark navy soft shell.
Waist length bomber style.
SES shoulder badge affixed to each shoulder.
Epaulettes with rank markings.
Reorder code



Service Dress Jacket

### Service Dress Blazer

Dark navy.
Small watermark SES logo on the left breast.
Reorder code

Service Dress Blazer

### **Broad-Brimmed Hat**

Dark navy.
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Orange and white checker band.
--------------------------------

Roundel.
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Reorder code H492-NVY-SASES
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**Broad-Brimmed Hat**

### **Unisex Tie**

Unisex plain dark navy tie.
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Reorder code
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### **Women's Cravat**

Women's plain dark navy cravat.
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Reorder code L007-FEMALE
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**Cravat**

### **Belt**

Black leather belt.
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Width 25-38mm.
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Fitted with a plain or formal belt buckle.
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Reorder code
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### **Elastic-Sided Boots**

Black elastic-sided dress boot.
---------------------------------

Water repellent leather upper.
--------------------------------

Slip resistant.
-----------------

Reorder code F558-UK-BLK
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### **Black Leather Shoes**

Plain black slip-resistant shoe.
Reorder code F440

- 4.2 The Service Dress T-shirt must be worn underneath the short-sleeved shirt at all times.
- 4.3 The short-sleeved shirt shall be worn open-necked, with the top shirt button done up. The tie or cravat is only worn with the short-sleeved shirt when a jumper or jacket is also worn.
- 4.4 The long-sleeved shirt should only be worn with sleeves down and with the plain dark navy tie or cravat.
- 4.5 Personnel wearing Service Dress may wear the broad-brimmed hat, field cap (refer *Section 2 – Standard Field Dress*) or officer's peaked cap (refer *Section 5 – Dress Uniform*).
- 4.6 Pants will be worn with the belt. Shorts are not to be worn.
- 4.7 Black socks and plain black leather, lace-up, low-heeled shoes, elastic-sided boots or the Field Dress black high-leg fire/rescue boots may be worn with the Service Dress dark navy pants.
- 4.8 Natural-coloured stockings and plain black low-heeled shoes shall be worn with the skirt.
- 4.9 The Service Dress blazer is to be worn by volunteer unit managers, deputy unit managers and staff wearing Service Dress for formal occasions. It is to be worn with a long-sleeved shirt and tie or cravat.
- 4.10 A small/average-sized legal folding knife or rescue tool may be carried in a black pouch on the belt with Service Dress by those personnel whose duties may call for the use of a knife operationally.
- 4.11 Mobile telephones and pagers may be carried in pouches on the belt with Service Dress.

### **EMBELLISHMENTS AND INSIGNIA**

#### **Insignia**

- 4.12 Insignia of rank shall be worn on Service Dress shirts, jackets and jumper epaulettes as described in *Section 8 – Embellishments*.

#### **Orders, Decorations and Medals**

- 4.13 Ribbon bars, orders, decorations, medals and miniature medals may be worn on the Service Dress shirt or blazer as described in *Section 8 – Embellishments*.
- 4.14 Ribbon bars, orders, decorations, medals and miniature medals are not to be worn on the Service Dress jumper, vest or jacket.



### **Name Badge**

- 4.15 The SES name badge (*Section 8 – Embellishments*) shall be worn with Service Dress.

### **Non-Standard Badges**

- 4.16 Badges denoting skills such as 'rescue' or 'communications', and first aid qualification badges are not to be worn on Service Dress.

### **Lanyards and Identification Cards**

- 4.17 Lanyards and identification cards may be worn with Service Dress for the display of photographic identification cards and key cards whilst on duty.



## SECTION 5 – DRESS UNIFORM



### DRESS UNIFORM ITEMS

#### Dress Shirt

White long-sleeved shirt.

A short-sleeved shirt may be worn if the tunic is not removed.

Two flapped breast pockets with button or Velcro fastening.

Fused (stiffened) collar.

Epaulettes with button or Velcro fastening

Fitted with the SES shoulder badge affixed to each shoulder.

Reorder code

#### Dress Pants

Tailored, cuffless pants of dark navy material.

Side pockets, fob pocket and hip pocket.

Reorder code

### Dress Skirt

Tailored, dark navy skirt.

Reorder code

### Tunic

Tailored dark navy officer's tunic.

Single-breasted style without a belt.

Front fastening centrally with large gold buttons.

Two flapped patch breast pockets; the flaps with a scalloped edge and with small gold buttons.

Two flapped false side pockets with small gold buttons.

Cuffed sleeves with two small gold buttons at each cuff.

Fabric epaulettes with small gold buttons, and with gold metal rank insignia permanently affixed.

SES shoulder badge affixed to each shoulder.

Reorder code

### Officer's Peaked Cap

Dark navy officer's peaked cap.

Dark navy fabric visor.

Orange and white checker band.

Black leather chinstrap attached to either side of the cap with plain black buttons. The chinstrap will normally rest across the front of the cap above the visor.

SES metal hat badge affixed centrally to the front of the cap.

A women's peaked cap will be procured when required.

Reorder code



**Peaked Cap**

### Unisex Tie

Unisex plain dark navy tie.

Reorder code

### Women's Cravat

Women's plain dark navy cravat.

Reorder code L007-FEMALE

### Belt

Black leather belt.

Width 25-38mm.

Fitted with a brass-coloured buckle.

Reorder code

- 5.1 SES Dress Uniform is the mode of dress of service officers engaged on official or ceremonial duties. Wearing of this mode of dress is restricted to Commanders and Senior Executives unless Chief Officer approval is given.
- 5.2 The long-sleeved shirt should only be worn with sleeves down, and must be worn with the dark navy tie or cravat at all times.
- 5.3 The tunic shall be worn buttoned up.
- 5.4 The belt shall be worn with the Dress Uniform pants.
- 5.5 The Service Dress dark navy jumper may be worn with Dress Uniform in place of the tunic for appropriate occasions.
- 5.6 Black socks with plain black leather, lace-up, low-heeled shoes or elastic-sided boots may be worn with Dress Uniform pants;
- 5.7 Natural-coloured stockings and plain black low-heeled shoes shall be worn with the skirt.
- 5.8 Field Dress black boots such as black high-leg, fire/rescue boots shall not be worn with Dress Uniform.
- 5.9 A mobile telephone may be worn in a belt pouch with Dress Uniform.
- 5.10 Female officers may carry a small black shoulder bag.

## **EMBELLISHMENTS AND INSIGNIA**

### **Insignia**

- 5.11 Insignia of rank shall be worn on Dress Uniform shirts and tunics as described in *Section 8 – Embellishments*;

### **Orders, Decorations and Medals**

- 5.12 Ribbon bars, orders, decorations, medals and miniature medals may be worn on the Dress Uniform shirt or tunic as described in *Section 8 – Embellishments*.

### **Non-Standard Badges**

- 5.13 Badges denoting skills such as 'rescue' or 'communications', and first aid qualification badges are not to be worn.

### **Name Badge**

- 5.14 The SES name badge (*Section 8 – Embellishments*) shall be worn with Dress Uniform.

### **Lanyards and Identification Cards**

- 5.15 Lanyards and identification cards are not to be worn or visible with Dress Uniform. Identification cards are to be retained in the top pocket to be made available if required.

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# SECTION 6 – SES CASUAL DRESS

## SES CASUAL DRESS ITEMS

- 6.1 SES Casual Dress may be worn to promote the service:
- a. At SES social and casual functions;
  - b. When attending conferences, meetings and classroom-based training activities, as specified in 'dress of the day' orders;
  - c. When engaged on 'out of hours' administration work for SES.

### Polo Shirt

Breathable polyester-blend fabric.
Standard collar and short sleeves.
Dark navy or pale marled blue.
"State Emergency Service" printed around the collar and "SES Rescue" printed around each shirtsleeve cuff.
Optional pocket on the left breast.
SES logo on the left breast or left breast pocket.
At the discretion of the unit, the wearer's first given name may be embroidered in white on the dark navy shirt, or dark navy on the pale blue shirt, above the SES logo. The Unit name may be embroidered in the same colours beneath the SES logo.
No other markings or logos are permitted on the polo shirt.
Reorder code



Polo Shirt

## Vest

Showerproof reversible vest.

Polar fleece inner.

SES logo affixed on the outside left breast.

At the discretion of the unit, the wearer's first given name may be embroidered in white above the SES logo and the Unit name may be embroidered in white beneath the SES logo.

Reorder code



## Vest

### Jumper

Dark navy polar fleece fabric.

Available in half and full zip styles.

SES logo affixed to the front left breast.

At the discretion of the unit, the wearer's first given name may be embroidered in white above the SES logo and the Unit name may be embroidered in white beneath the SES logo.

Reorder code



## Jumper

- 6.2 These items may be combined with Field Dress orange pants, Service Dress pants or Corporate Dress pants as specified in 'dress of the day' orders.
- 6.3 Black socks and plain black leather, lace-up, low-heeled shoes, elastic-sided boots or Field Dress black high-leg fire/rescue boots may be worn with SES Casual Dress as specified in 'dress of the day' orders. Women may also choose to wear a plain court shoe.

## **EMBELLISHMENTS**

### **Lanyards and Identification Cards**

- 6.4 Lanyards and identification cards may be worn with SES Casual Dress for the display of photographic identification cards and key cards whilst on duty.

## **THE PUBLIC IMAGE**

- 6.5 SES Casual Dress very clearly identifies the wearer as a public representative of the service. SES Casual Dress items may only be worn as and when specified in these guidelines, and shall not carry additional logos or messages that may detract from the image of the service.
- 6.6 SES Casual Dress shall not be worn for personal civilian advancement, personal court appearances, job interviews, or where the member has left the service.
- 6.7 Members should also be mindful of the service image portrayed if they are observed in hotels, gaming venues or similar whilst wearing SES Casual Dress.

## **SUPPLY OF SES CASUAL DRESS ITEMS**

- 6.8 The SASES Volunteer Association shall be a primary supply source for SES Casual Dress garments. This does not preclude SES Units from purchasing such garments from their traditional suppliers, as this works to support local companies. These purchases must comply in all respects with the approved specifications so that garments are identical across the service. No variations to the specifications for SES Casual Dress are permitted. The approved detailed specifications are available through SASESVA or SAFECOM Procurement.

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# SECTION 7 – CORPORATE DRESS

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## INTRODUCTION

- 7.1 SES recognises that staff and some senior volunteers may be regularly involved in activities of a corporate nature for which the wearing of Service Dress or Dress Uniform is not appropriate, yet which call for the wearing of a form of dress that clearly identifies the SES organisational image. SES corporate dress is therefore approved wear for those personnel who may require such identification.
- 7.2 SES corporate dress is not to be worn when the wearing of Service Dress or Dress Uniform is clearly more appropriate.
- 7.3 Senior volunteer officers intending to purchase this form of dress should seek the approval of their respective Regional Commander. The Unit must be prepared to meet the cost, with due consideration given to the likely level of usage of the items.
- 7.4 All corporate dress is to be ordered through SES State Headquarters.

## WOMEN'S CORPORATE DRESS

### Women's Shirt

Pale blue chambray or blue microfibre with white pin-stripe.
Long, short or mid-length sleeves.
Small watermark SES logo on the left breast.
Reorder code

### Women's T-shirt

Dark navy or white.
Scoop neck.
Short or three-quarter length.
Viscose blend.
Small watermark SES logo on the left breast.
Reorder code

### Polo Shirt

Breathable polyester-blend fabric.
Standard collar and short sleeves.
Dark navy or pale marled blue.
"State Emergency Service" printed around the collar and "SES Rescue" printed around each shirtsleeve cuff.
Optional pocket on the left breast.
SES logo on the left breast or left breast pocket.
At the discretion of the unit, the wearer's first given name may be embroidered in white on the dark navy shirt, or dark navy on the pale blue shirt, above the SES logo. The Unit name may be embroidered in the same colours beneath the SES logo.
No other markings or logos are permitted on the polo shirt.
Reorder code

### Women's Loose-Neck Top

Blue loose-neck top.
Long-sleeved, round neck.
Navy matt jersey fabric.
Blue watermarked SES logo.
Reorder code

### Women's Jacket

Cropped one-button or mid length two-button style.
Soft suiting or wool stretch dark navy.
Small watermark SES logo on the left breast.
Reorder code

### Women's Skirt

Plain or inverted-pleat mid length style.
Dark navy soft suiting or wool stretch material.
Small watermark SES logo on the belt line over the right hip.
Reorder code

### Women's Pants

Dark navy soft suiting or wool stretch material.
Tailored and cuffless.
Side pockets or no pockets.
Small watermark SES logo on the belt line over the right hip.
Reorder code

- 7.5 Black or dark navy footwear is to be worn with women's corporate dress.
- 7.6 The design and colours of female corporate dress are intended to compliment the Dress Uniform of the service. SES officers who wear the women's Dress Uniform may, as the occasion demands, change from Dress Uniform to corporate dress by removing the tie or cravat and wearing the Dress Uniform white shirt with the corporate dress jacket.

## MEN'S CORPORATE DRESS

### Men's Shirt

Pale blue chambray or plain white textured twill material.
Long or short sleeves.
Small watermark SES logo on the left breast.
Reorder code

### Men's Pants

Dark navy poly wool or wool stretch material.
Flat-front or side pleat style with side pockets, fob pocket and rear pocket.
Small watermark SES logo on the belt line over the right hip.
Reorder code

### Men's Jacket

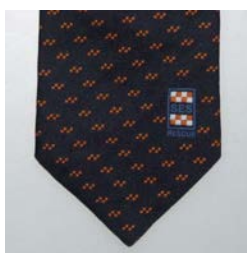
Dark navy poly wool or wool stretch material.
Single-breasted or two button style.
Small watermark SES logo on the left breast.
Reorder code

### Men's Belt

A plain black leather belt of width 25 to 38mm with a plain buckle.
Reorder code

### Corporate Tie

Approved SES corporate tie.
SES logo on a dark navy background with orange pattern.
Reorder code



Corporate Tie

- 7.7 Black or dark navy socks with plain black leather shoes or dress boots are to be worn with men's corporate dress.
- 7.8 The Dress Uniform white shirt may be worn with corporate dress.
- 7.9 Dress Uniform pants may be worn with corporate dress.
- 7.10 The design and colours of male corporate dress are intended to compliment the Dress Uniform of the service. SES officers who wear Dress Uniform may, as the occasion demands, change from Dress Uniform to corporate dress by substituting the corporate tie for the dark navy tie and the Dress Uniform tunic for the corporate dress jacket.

## **EMBELLISHMENTS**

### **Lanyards and Identification Cards**

- 7.11 Lanyards and identification cards may be worn with Corporate Dress for the display of photographic identification cards and key cards whilst on duty.

## SECTION 8 – EMBELLISHMENTS AND INSIGNIA

- 8.1 SES personnel may only wear the insignia of rank for a position to which they have been officially appointed, and the orders, decorations, medals and awards which they are entitled to wear.

### INSIGNIA

#### Insignia

Chief Officer	A gold wreath enclosing a gold pip, with one gold pip and one gold crown. Gorgets worn on collar;
Deputy Chief Officer	A gold wreath enclosing a gold pip, and with one gold crown. Gorgets worn on collar;
ASO8 / MAS3:	A gold wreath enclosing a gold pip, and with two gold pips. Gorgets worn on collar;
ASO7	A gold wreath enclosing a gold pip, and with one gold pip;
ASO6	A gold wreath enclosing a gold pip;
ASO5 – District Officer	One gold crown with two gold pips;
ASO4	One gold crown with one gold pip;
Unit Manager	One gold crown;
Deputy Unit Manager	Three gold pips;
Unit Service Officer	Two gold pips;
Unit Deputy Service Officer	One gold pip;
Team Leader	Three gold chevrons each 8mm wide and 100mm long, placed 3mm apart;
Deputy Team Leader	Two gold chevrons each 8mm wide and 100mm long, placed 3mm apart;
Storeman	One gold chevron, 8mm wide and 100mm long;
Staff Member	'SES STAFF' in gold lettering.

- 8.2 Insignia take the form of dark navy epaulette sleeves with the base insignia to be 10mm from the base and further insignia to also be 10mm spaced, on which the approved devices are embroidered in gold thread.
- 8.3 On official occasions service officers may wear stiff dark navy epaulette boards, fitted with the approved devices in gold metal form. Stiff epaulette boards may only be worn with long-sleeved shirts and jumpers, and the dark navy tie or cravat should be worn on these occasions.
- 8.4 Insignia shall be displayed on shoulder epaulettes only, on:
- Overalls;
  - Two-piece Field Dress shirts;
  - Shirts;
  - Jumpers;
  - Service Dress jackets; and
  - Dress Uniform tunics.

- 8.5 Cadet rank markings shall be identical to those of senior staff with the word 'CADET' embroidered in gold thread on the outside edge of the epaulette.
- 8.6 SES chaplains shall wear a plain dark navy epaulette, with the religious insignia (such as a cross or crescent) embroidered in gold thread, and with the word 'CHAPLAIN' (or equivalent) embroidered in gold thread on the outside edge of the epaulette.

## **GORGET PATCHES**

- 8.7 Dark navy cloth patches of approved design affixed to the lapels of shirts and tunic jackets are to be worn by the Chief Officer, Deputy Chief Officer and Assistant Chief Officer. These shall comprise a single row of gold oak leaf. Additionally, the Chief Officer, Deputy Chief Officer and Assistant Chief Officer shall wear a single row of oak leaves along the visor edge of the officer's peaked cap.

## **ORDERS, DECORATIONS, MEDALS AND AWARDS**

- 8.8 Ribbon bars, orders, decorations and medals are worn in strict accordance with the regulations governing those awards.
- 8.9 Normally medal and award ribbons are worn. The actual orders, decorations, medals or miniature medals may be worn as appropriate for ceremonial activities.
- 8.10 Ribbon bars, orders, decorations and medals should be attached immediately above the left breast pocket of the shirt, Service Dress blazer or Dress Uniform tunic.
- 8.11 The International Year of the Volunteer Medal, unofficial awards and foreign awards or decorations not described in the *Order of Wearing Australian Honours and Awards* (appendix 3) may be worn immediately above the right breast pocket of the shirt, Dress Uniform tunic or Service Dress jacket.
- 8.12 Campaign medals should be worn immediately above any unofficial awards above the right breast pocket.
- 8.13 Life Member Pins can be worn immediately (5mm spacing) above any unofficial awards above the right breast.

## NAME BADGES AND LANYARDS

### Name Badge

Plastic or metal, gold coloured brooch.
Displays the name and rank or position of the wearer.
May incorporate the service emblem at the left-hand side.
May be worn on the right breast, on and at the top of the pocket flap of a shirt, Dress Uniform tunic or jumper, immediately above any ribbon bars, orders, decorations or medals.
Reorder code



**Name Badge**

### Cloth Name Badge

Dark navy cloth strip with gold lettering in line with rank marking colours.
The strip is to be smaller than the opening flap of the right breast pocket to allow for easier access.
Displays the first given name of the wearer and the Unit's name.
May be worn above the right breast pocket of Field Dress overalls and two-piece Field Dress.
Nicknames are not to be used.
Reorder code

### Helmet Markings

A member's first given name may be displayed on the side of the helmet above the checker band.
Names are not to be displayed on the rear of the helmet.
Dark navy lettering, 20-25mm high, pre-placed on a silver high-visibility reflective stripe.
Nicknames are not to be used.

### Lanyard

Orange with a section of dark navy checker band.
The word 'SES RESCUE' at various points along its length.
Must be fitted with a breakaway safety feature.
Ordered through SASESVA.

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# SECTION 9 – AUTHORISED USE OF DRESS

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## PROFESSIONAL PRESENTATION

### Cleaning of Dress Items

- 9.1 It is the responsibility of each member of the SES to ensure that he or she is well turned out. Wherever possible, dress and embellishments must be kept clean, tidy and well pressed. Shoes and boots should be well cleaned and polished.
- 9.2 Following training or operational activity, Field Dress may be dirty or contaminated with a wide range of materials. Appropriate and safe cleaning techniques must be employed as soon as possible to return dress to acceptable standards. Any questions regarding the safe laundering of Field Dress should be directed to the Regional Duty Officer in the first instance.

### Sleeves Worn Down

- 9.3 Sleeves should always be worn down to present a professional image and to meet occupational health, safety and welfare standards.

## STANDARDISED DRESS

### Authorised Activities

- 9.4 SES dress is to be worn when attending training, operations, Unit meetings, administration activities, workshops and promotional activities. At certain times it is in the interests of the service for dress to be worn at other public functions and authorised activities.
- 9.5 Whenever a group of members or a Unit is assembled together, all members should wear the same form of dress. Preferably the same form of headwear should also be worn on such occasions, particularly where some form of ceremony or whole-of-Unit training is involved.
- 9.6 There will be a 12-month transition period for the former fawn uniform to be replaced with new dark navy uniform items.

### Dress of the Day

- 9.7 When planning functions, the officer in charge or organising the activity should determine the 'dress of the day' to be worn by all participants. This should be included in activity orders or notifications.

### Mixed / Incomplete Dress

- 9.8 Members are not to wear a mixture of dress items from the various forms of dress other than as specified in these regulations. For example, the Service Dress jumper or jacket cannot be worn over Field Dress overalls or two-piece dress.

- 9.9 Approved dress items are not to be worn with civilian clothing. The wearing of dark navy dress shirts, orange two-piece shirts, jumpers or jackets with denim jeans or other elements of civilian dress presents a very poor service image and is unacceptable.

#### **Exemptions and Variations**

- 9.10 Members may apply through the chain of command for exemptions from, or variations to, particular dress regulations on religious, cultural or other grounds. The application should include the reason why the exemption or variation is sought, and how the exemption or variation would affect the member's dress. Safety and functionality will be taken into consideration when considering these applications.
- 9.11 Where an individual has been given approval to wear a non-standard item, it will be the responsibility of the individual to provide the item. Non-standard items will be of a colour that is consistent with similar items in that form of dress. The SES logo or roundel will be attached if appropriate.

#### **Procurement of Additional Items**

- 9.12 Given that Field Dress T-shirts and baseball caps are worn with Field Dress, these items will be issued through normal uniform procurement documents. Personnel or Units requiring these items above normal issue levels may purchase them at Unit or personal expense, but only in compliance with specifications.
- 9.13 All other baseball caps, T-shirts, polo shirts and other items that do not comply with these specifications are to be rapidly phased out of use. This will promote the SES as a single and disciplined entity.

### **UNAUTHORISED WEARING OF DRESS**

- 9.14 Personnel who are not on official duty must not wear Field Dress or represent themselves otherwise as being on approved activities.
- 9.15 SES dress must not be worn where the occasion has nothing to do with SES business. Dress should only be worn where the Unit Manager or permanent officer has approved the activity. Under no circumstances shall any form of SES dress be worn for personal civilian advancement, personal court appearances, job interviews, or where the member has left the service.
- 9.16 Members should also be aware of the service image portrayed if they are observed in hotels, gaming venues or similar whilst wearing SES dress.
- 9.17 These constraints on wearing SES Dress include SES T-shirts and polo shirts, as such items are very readily identified with the service, and are now standardised.

### **RETURN, RE-USE AND DISPOSAL**

#### **Leaving the Service**

- 9.18 Personnel who leave the service must return all uniform items that have been issued to them. Where the member has privately purchased items of dress such as a shirt, jumper

or jacket, that member shall remove and return all service logos, emblems and other embellishments from those garments.

- 9.19 Where a logo, emblem or other embellishment cannot be removed from a garment that was purchased privately by the member, it shall be made clear that they no longer have the right to wear those garments in public. The SES logo remains the property of SES and usage is withdrawn when a member leaves the service.
- 9.20 Second-hand overalls and two-piece dress in suitable condition will be laundered upon a member leaving the SES. These uniforms will be utilised for training purposes and for new members on probation.

**Transferring to another Unit**

- 9.21 Where a member transfers from one Unit to another, they shall take with them all items of dress which have been issued to them.

Authorised and endorsed

A handwritten signature in black ink, reading "Chris Beattie". The signature is written in a cursive, flowing style.

Chris Beattie  
Chief Officer

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# Appendix 1 – Abbreviations

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AIIMS	Australasian Inter-Service Incident Management System
BikeSAR	Bike Search and Rescue
GOPS	General operations
PFD	Personal floatation device
PVC	Polyvinyl chloride
RCR	Road Crash Rescue
SES	South Australian State Emergency Service
SOPS	Support operations
USAR	Urban Search and Rescue

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## Appendix 2 – SES Insignia of Rank

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### STAFF



Chief Officer



MAS 3 / ASO 8



ASO 5



ASO 7



ASO 4



Deputy Chief Officer



ASO 6



Staff Member

### VOLUNTEER



**Unit Manager**



**Service Officer**



**Team Leader**



**Deputy Team Leader**



**Deputy Unit Manager**



**Deputy Service Officer**



**Storeman**



## Appendix 3 – Order of Wearing Australian Honours and Awards

HONOUR OR AWARD	POSTNOMINAL
<b>VICTORIA CROSS</b>	<b>VC</b>
George Cross	GC
<b>CROSS OF VALOUR</b>	<b>CV</b>
<b>KNIGHT/LADY OF THE GARTER</b>	<b>KG/LG</b>
<b>KNIGHT/LADY OF THE THISTLE</b>	<b>KT/LT</b>
Knight/Dame Grand Cross of the Order of the Bath	GCB
<b>ORDER OF MERIT</b>	<b>OM</b>
<b>KNIGHT/DAME OF THE ORDER OF AUSTRALIA</b>	<b>AK/AD</b>
Knight/Dame Grand Cross of the Order of St Michael and St George	GCMG
<b>KNIGHT/DAME GRAND CROSS OF THE ROYAL VICTORIAN ORDER</b>	<b>GCVO</b>
Knight/Dame Grand Cross of the Order of the British Empire	GBE
<b>COMPANION OF THE ORDER OF AUSTRALIA</b>	<b>AC</b>
Companion of Honour	CH
Knight/Dame Commander of the Order of the Bath	KCB/DCB
Knight/Dame Commander of the Order of St Michael and St George	MG/DCMG
<b>KNIGHT/DAME COMMANDER OF THE ROYAL VICTORIAN ORDER</b>	<b>KCVO/DCVO</b>
Knight/Dame Commander of the Order of the British Empire	KBE/DBE
Knight Bachelor ( <i>NB: Confers title of "Sir" – no post-nominals</i> )	
<b>OFFICER OF THE ORDER OF AUSTRALIA</b>	<b>AO</b>
Companion of the Order of the Bath	CB
Companion of the Order of St Michael and St George	CMG
<b>COMMANDER OF THE ROYAL VICTORIAN ORDER</b>	<b>CVO</b>
Commander of the Order of the British Empire	CBE
<b>STAR OF GALLANTRY</b>	<b>SG</b>
<b>STAR OF COURAGE</b>	<b>SC</b>
Companion of the Distinguished Service Order	DSO
<b>DISTINGUISHED SERVICE CROSS</b>	<b>DSC</b>
<b>MEMBER OF THE ORDER OF AUSTRALIA</b>	<b>AM</b>
<b>LIEUTENANT OF THE ROYAL VICTORIAN ORDER</b>	<b>LVO</b>
Officer of the Order of the British Empire	OBE
Companion of the Imperial Service Order	ISO
<b>MEMBER OF THE ROYAL VICTORIAN ORDER</b>	<b>MVO</b>
Member of the Order of the British Empire	MBE
<b>CONSPICUOUS SERVICE CROSS</b>	<b>CSC</b>
<b>NURSING SERVICE CROSS</b>	<b>NSC</b>
Royal Red Cross (1st Class)	RRC
Distinguished Service Cross	DSC
Military Cross	MC
Distinguished Flying Cross	DFC
Air Force Cross	AFC
Royal Red Cross (2nd Class)	ARRC
<b>MEDAL FOR GALLANTRY</b>	<b>MG</b>
<b>BRAVERY MEDAL</b>	<b>BM</b>

HONOUR OR AWARD	POSTNOMINAL
<b>DISTINGUISHED SERVICE MEDAL</b>	<b>DSM</b>
<b>PUBLIC SERVICE MEDAL</b>	<b>PSM</b>
<b>AUSTRALIAN POLICE MEDAL</b>	<b>APM</b>
<b>AUSTRALIAN FIRE SERVICE MEDAL</b>	<b>AFSM</b>
<b>AMBULANCE SERVICE MEDAL</b>	<b>ASM</b>
<b>EMERGENCY SERVICES MEDAL</b>	<b>ESM</b>
<b>MEDAL OF THE ORDER OF AUSTRALIA</b>	<b>OAM</b>
<b>ORDER OF ST JOHN</b>	
Distinguished Conduct Medal	DCM
Conspicuous Gallantry Medal	CGM
George Medal	GM
<b>CONSPICUOUS SERVICE MEDAL</b>	<b>CSM</b>
<b>AUSTRALIAN ANTARCTIC MEDAL</b>	<b>AAM</b>
Queen's Police Medal for Gallantry	QPM
Queen's Fire Service Medal for Gallantry	QFSM
Distinguished Service Medal	DSM
Military Medal	MM
Distinguished Flying Medal	DFM
Air Force Medal	AFM
Queen's Gallantry Medal	QGM
<b>ROYAL VICTORIAN MEDAL</b>	<b>RVM</b>
British Empire Medal	BEM
Queen's Police Medal for Distinguished Service	QPM
Queen's Fire Service Medal for Distinguished Service	QFSM
<b>COMMENDATION FOR GALLANTRY</b>	
<b>COMMENDATION FOR BRAVE CONDUCT</b>	
Queen's Commendation for Brave Conduct	
<b>COMMENDATION FOR DISTINGUISHED SERVICE</b>	
War medals, campaign medals, active service medals and service medals.	
<b>POLICE OVERSEAS SERVICE MEDAL</b>	
<b>HUMANITARIAN OVERSEAS SERVICE MEDAL</b>	
<b>CIVILIAN SERVICE MEDAL 1939-1945</b>	
Polar Medal	
Imperial Service Medal	
<b>Coronation, Jubilee, Remembrance and Commemorative medals</b>	
(in order of date of receipt)	
<b>DEFENCE FORCE SERVICE MEDAL</b>	
<b>RESERVE FORCE DECORATION</b>	<b>RFD</b>
<b>RESERVE FORCE MEDAL</b>	
<b>DEFENCE LONG SERVICE MEDAL</b>	
<b>NATIONAL MEDAL</b>	
<b>AUSTRALIAN CADET FORCES SERVICE MEDAL</b>	
<b>CHAMPION SHOTS MEDAL</b>	
Long Service Medals (6)	
<b>ANNIVERSARY OF NATIONAL SERVICE 1951-1972 MEDAL</b>	
Independence and Anniversary Medals (in order of date of receipt)	
<b>Foreign Awards</b> (in order of date of authorisation of their acceptance and wearing)	

# Appendix 4 – Uniform Entitlements

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## FIELD DRESS

### **GOPS** **General Operations**

Overalls OR Two-Piece Pants and Shirt with Belt  
Baseball Cap  
Bucket Hat  
Riggers Gloves  
Helmet  
Ear Muffs  
Wet Weather Jacket  
Wet Weather Pants  
Field Dress T-Shirt  
Beanie  
Boots  
Name Badge  
Glasses  
Goggles

### **SOPS** **Support Operations**

Two-Piece Pants and Shirt with Belt  
Baseball Cap  
Bucket Hat  
Riggers Gloves  
Helmet  
Wet Weather Jacket  
Field Dress T-Shirt  
Boots  
Name Badge  
Glasses

### **Probationary**

Overalls  
Baseball Cap  
Bucket Hat  
Riggers Gloves  
Helmet  
Ear Muffs  
Boots  
Glasses

### **Cadet**

Overalls  
Baseball Cap  
Bucket Hat  
Riggers Gloves  
Helmet  
Ear Plugs  
Boots  
Glasses

## SERVICE DRESS

<b>Unit Manager</b>	Service Dress Shirt – Long-Sleeved Service Dress Shirt – Short-Sleeved Tie or Cravat Service Dress Pants Boots Belt Service Dress Jumper OR Jacket Name badge (brass)
<b>Deputy Unit Manager</b>	Service Dress Shirt – Long-Sleeved Service Dress Shirt – Short-Sleeved Tie or Cravat Service Dress Pants Boots Belt Service Dress Jumper OR Jacket Name badge (brass)
<b>SES Staff Unit Officers Endorsed trainers and assessors</b>	Service Dress Shirt – Long-Sleeved Service Dress Shirt – Short-Sleeved Tie or Cravat Service Dress Pants Boots Belt Service Dress Jumper OR Jacket Name badge (brass)

## SES CASUAL DRESS

<b>GOPS General Operations</b>	Polo shirt SES Casual Dress jumper Vest
<b>SOPS Support Operations</b>	Polo shirt SES Casual Dress jumper Vest

## Appendix 5 - Aide Memoir (Default Dress of the Day)

### Volunteers

Activity	Description	Dress	Reference
General operations	Rescues, storm damage, road crash rescue.	Orange Field Dress.	<i>Section 2 – Standard Field Dress</i>
Field and Unit training	Training.	Orange Field Dress. Officers in Service Dress if not field training	<i>Section 2 – Standard Field Dress</i> <i>Section 4 - Service Dress</i>
Classroom training	Training.	At the discretion of the course manager - orange pants with SES Casual Dress polo shirt.	<i>Section 6 – SES Casual Dress</i>
Operations support	Training and operational.	Orange two-piece Field Dress with polo shirt.	<i>Section 2 – Standard Field Dress</i>
Formal occasions: Unit Manager and Deputy Unit Manager	Formal presentations, funerals and other formal occasions.	Dress Uniform: Service Dress including long- sleeved shirt, tie or cravat and dark navy blazer.	<i>Section 5 – Dress Uniform</i>
Formal occasions: other members	Formal presentations, funerals and other formal occasions.	Orange two-piece Field Dress or overalls with polished boots.	<i>Section 2 – Standard Field Dress</i>

### Staff

Activity	Description	Dress	Reference
Administration	Administration staff.	Corporate dress.	<i>Section 7 – Corporate Dress</i>
Administration	All other staff.	Dark navy Service Dress.	<i>Section 4 - Service Dress</i>
Field training	Training.	Operational Staff and Trainers Field Dress.	<i>Section 3 – Specialist Field Dress</i>
Operations support	In operations room.	Dark navy Service Dress	<i>Section 4 - Service Dress</i>
Operations support	In other locations – dependent on risk.	Operational Staff and Trainers Field Dress.	<i>Section 3 – Specialist Field Dress</i>
General field operations	Including rostered RDO: Search, Forward Command, Field FSLO	Operational Staff and Trainers Field Dress.	<i>Section 3 – Specialist Field Dress</i>
Combined office and warehouse / field duties	Combined duties.	Field Dress pants with SES Casual Dress polo shirt and SES Casual Dress jumper. Two piece top to be kept available.	<i>Section 4 - Service Dress</i>
External meetings	Public relations duties or meetings with other emergency service organisations.	Service Dress	<i>Section 4 - Service Dress</i>
Formal occasions	Formal presentations, funerals and other formal occasions.	Senior executives: Dress Uniform. All others: Service Dress including long-sleeved shirt, tie or cravat and dark navy blazer.	<i>Section 5 – Dress Uniform</i>
Corporate meetings	Meetings with SES staff.	Corporate dress.	<i>Section 7 – Corporate Dress</i>